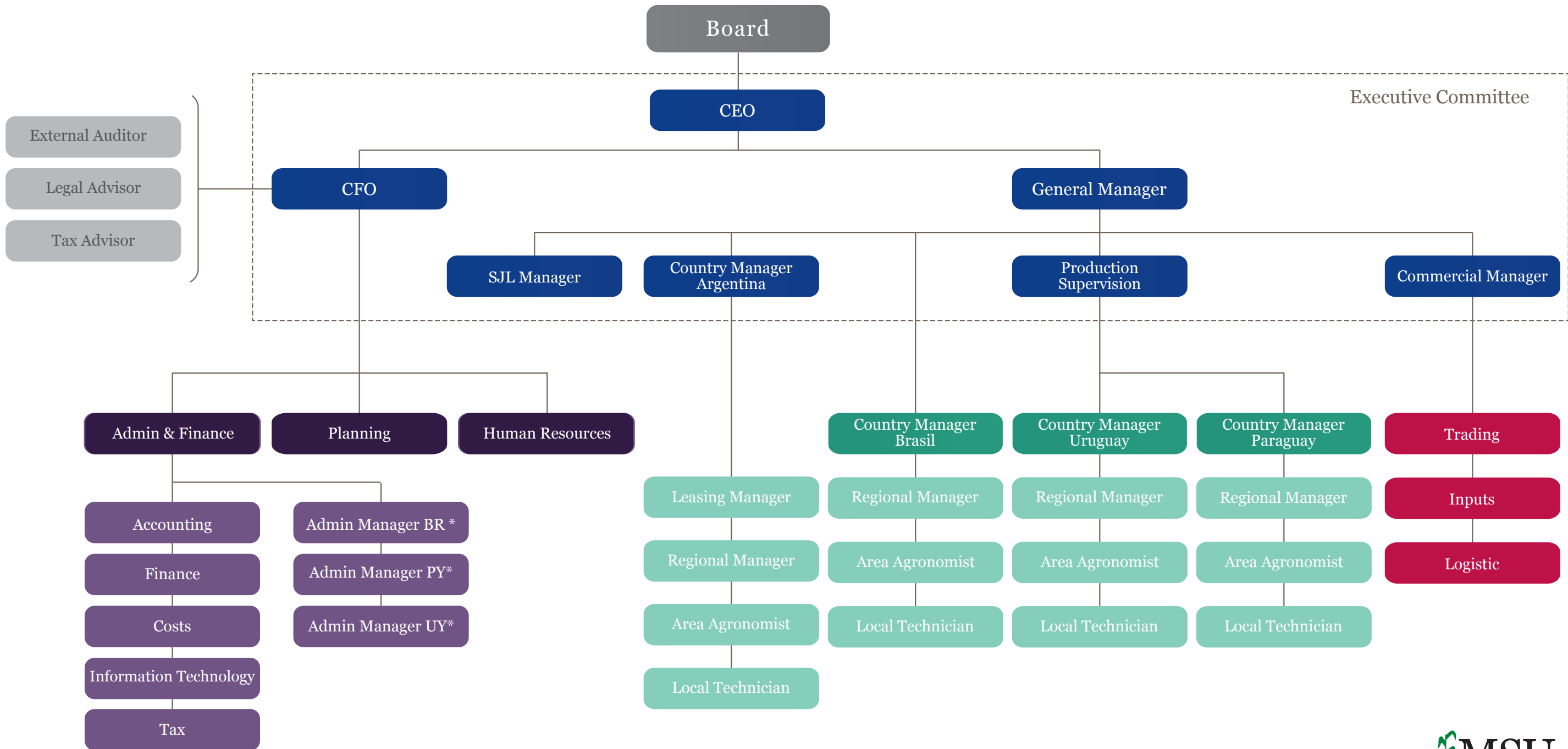


Management Structure



* The corporate Administration & Finance Manager has administrative responsibility and oversight for Administration Managers in Brazil, Uruguay and Paraguay. Administration Managers in Brazil, Uruguay and Paraguay also report directly to their Country Managers.